

WESTERN MASSACHUSETTS BASEBALL

UMPIRES ASSOCIATION

CONSTITUTION AND BYLAWS

**ARTICLE I
NAME AND CHARTER**

Section 1: This Association shall be known as the Western Massachusetts Baseball Umpires Association (hereinafter the "Association") by virtue of the Charter No. 16873, granted, filed and recorded by the Office of the Secretary of the Commonwealth of Massachusetts on March 19, 1951, and according to the Certificate verified according to law by Russell H. Brassard, the President, that this name has been in use since April 10, 1950.

**ARTICLE II
PURPOSES**

Section 1: The purposes of the Association are:

- a) To form an Association of qualified umpires in Hampden County, Massachusetts.
- b) To provide qualified Baseball Umpires for Youth, Scholastic, and Amateur baseball.
- c) To instruct and assist all umpires in the knowledge of the game of baseball.
- d) To develop and continue the high ideals of sportsmanship which have been the fundamental principles of baseball.
- e) To promote and protect the mutual interests of all members and to develop a greater cooperation and a sense of fellowship among the members of the Association.
- f) To provide competent, knowledgeable, qualified individuals to administer the rules of the game in a fair and impartial manner thereby instilling confidence in the integrity of the game by the general public and all players, coaches, and league and/or school administrators.
- g) To foster the advancement of baseball as a sport for the development of character, good sportsmanship, citizenship and wholesome recreation.

**ARTICLE III
MEMBERSHIP**

Section 1: Membership in the Western Massachusetts Baseball Umpires Association shall consist of members in good standing as set forth in the following sections. Persons of good character and possessing other qualifications, as this Association shall require, may be afforded the opportunity of applying for membership regardless of their sex, race, or ethnic origin. This organization encourages equal opportunity for its members ages 18 years and above.

Section 2: Membership in the Western Massachusetts Baseball Umpires Association shall be designated into five classifications of: Probationary, Active, Inactive, Life, and Lapsed.

Section 3: **PROBATIONARY MEMBERSHIP**

All applicants for Probationary membership shall:

- 1) Be of good moral character, and
- 2) Be at least eighteen (18) year of age.

Each applicant must file with the Secretary a form of Probationary Application by January 1st of any given year along with a non-refundable application fee as set forth by the Association.

In addition to the probationary application and fee, each applicant shall be required to complete the following prior to acceptance as a Probationary Member:

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1) Proof of successful completion of a written examination with a passing grade and attendance at the Mandatory Annual Clinic Meeting as established by the Association. The written examination is to be given by the Examination Committee on a date selected by the Association.

2) Proof of successful completion of a Mechanics Proficiency Test as established by the Association.

Probationary members are eligible for game assignments up to High School Sub-Varsity. Failure to abide by this rule shall subject the Probationary member to a fine as provided under Article XV.

A Probationary member shall be so classified for a period of two (2) years, after which time he or she will become an Active Member subject to a vote of approval by the General Membership at the first meeting held in the calendar year following examination provided he or she is in good standing.

Section 4: ACTIVE MEMBERSHIP

An Active Member of the Association shall:

- 1) Be of good moral character.
- 2) Conform to the Constitution, By-Laws, rules and regulations of the Association.
- 3) Meet all of his or her financial obligations to the Association.
- 4) Have successfully completed the Probationary membership of the Association with a vote of approval by the General Membership or is a Transfer from another MBUA approved organization and who has a letter of good standing from that MBUA approved organization, as well as, he or she was a member for at least two years in Active membership status with that MBUA approved organization.

Section 5: INACTIVE MEMBERSHIP

An Active member of the Association may become Inactive upon a written request to the Secretary of the Association. This request shall be read by the Secretary to the General Membership at its next regularly scheduled meeting. Requests for Inactive status should be declared no later than the First meeting for that particular calendar year and shall be continued in subsequent years unless the Inactive member desires to return to Active status.

An Inactive member desiring a change back to Active status should so state in a written request to the Secretary no later than the First meeting for that particular calendar year. No vote of the General Membership shall be required to grant inactive membership or restoration to active membership.

An Inactive member shall have no voice or vote in any Association business. An Inactive Member may not work in any league under contract with the Association.

An Inactive member of the Association shall:

- 1) Be of good moral character.
- 2) Meet all of his or her financial obligations to the Association.

The fee for Inactive Members shall be at fifty percent (50%) of the total fee for Active membership and must be paid upon the request for Inactive Status. However, any Active Member who is deployed on full-time military service shall be exempt from all dues and assessments otherwise incurred during his or her deployment. Evidence of Deployment may be requested by the Secretary.

After three (3) years of Inactive status, any Inactive member wishing to return to Active status must attend the Probationary Member classes and is subject to re-examination of the Rules Exam both requirements as determined by the Executive Board. A member returning from Inactive status after three (3) or more years will also be required to meet with the Executive Board to establish the level of game assignments.

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Section 6: LIFE MEMBERSHIP

Life membership may be conferred upon any umpire who has been determined to have rendered valuable service to the Association and the game of baseball based upon the following established criteria and process of selection.

I. Criteria for Life Membership

In order to be considered for Life Membership, the following criteria must be met:

1. Minimum of 20 consecutive or non-consecutive years as an active member of the Organization.
2. Must be Active or Inactive member of good standing.
3. Determined to have made contributions to the Organization above and beyond general membership requirements.
4. This individual is recognized and recommended by his peers as having outstanding character and reputation both within the Organization and outside in the baseball community.

II. Process of Election for Life Membership

1. All Members who have met the above criteria shall be considered a candidate for Life Membership.
2. The Executive Board shall then evaluate each candidate, based upon the above criteria, and recommend no more than five (5) individuals for selection of Life Membership in the membership year.
3. These five candidates shall then be presented to the General Membership at the first Membership meeting of the year.
4. A discussion may be had at the time in which these names are presented. General Membership shall be afforded the opportunity to provide any information in support of each candidate. Any negative information about a particular candidate shall be shared directly with the Executive Board in a discreet manner, after the meeting.
5. The Life Membership election shall take place no later than the third meeting of each membership year.
6. The votes shall be by ballot. The Election Committee will be responsible for collecting and counting the ballots. Each member may vote for two (2) candidates on the ballot. However, a member may not cast two votes for the same candidate.
7. The top two (2) candidates who receive a majority vote shall be awarded Life Membership, with a minimum quorum of 51%.
8. A Life Member shall pay annual membership dues while they are accepting game assignments.

III. Benefits

A newly elected Life Member of the WMBUA shall receive the following:

- An honorary plaque and choice of embroidered jacket or polo shirt with a WMBUA, or other Board approved, logo.
- Exemption from two (2) additional general membership meetings per membership year, excluding the Mandatory Clinic.
- Recognition both on the Organization's website and at the annual banquet. In year of election, the Life Member shall be given a second ticket at no charge for a guest to the banquet.
- Regardless of status, Life Members shall continue to be invited to the annual banquet at no charge, same as the General Membership.
- At induction year only, the Life Member shall be given the opportunity to attend any additional WMBUA event at no charge.
- A Life Member shall not pay dues in any membership year he chooses to go "Inactive".

Grandfather Clause: This criterion is established for newly elected Life Members as of Membership year 2020. All other existing Life Members shall continue to be afforded their current benefits, including: 1) Retaining of all privileges of Active Membership, and 2) Be exempt from payment of dues and assessments.

Addendum: It may be possible that the Executive Board, based upon the above criteria, recommend any number less than five candidates in a given year if it has been determined that a lesser number of candidates are suitable.

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Note: If it has been identified that a current Life Member has engaged in any activity which places into question his character, this individual may be stripped of Life Membership status by a majority vote of the General Membership, provided a minimum of 51% of members are present.

Section 7: LAPSED MEMBERSHIP

Any member who has allowed his or her membership to lapse up to one year may at the Executive Board's direction, be reinstated to his or her prior Membership status after he or she has met all financial obligations to the Association. If his or her membership has lapsed for more than one year, he or she shall be treated as a new Probationary member.

ARTICLE IV CONDUCT

Section 1: Definition of Misconduct: any conduct that is harmful or contrary to the objectives of the Association or damaging to the character of the Association or its Members.

Section 2: Any member, may be suspended from Active, Inactive or Life Membership for Misconduct.

Section 3: Anyone who shall allege Misconduct by a member of the Association shall make a written complaint of such allegation to the Secretary and/or President. Within 7 days of receipt, the Secretary and/or President shall forward the complaint to the Executive Board for review.

Section 4: The Executive Board shall review the complaint. The Executive Board, by a two-thirds (2/3) majority vote, may in its sole discretion suspend the Member pending an investigation and/or referral to the General Membership for final action. The Executive Board shall investigate all such cases of Misconduct as soon as reasonably proper to determine the validity of the complaint. The Executive Board shall bring its findings and recommendations for final disposition before the General Membership, at a duly constituted meeting for final disposition.

Section 5: If the Executive Board reviews the complaint and determines that the complaint is unsubstantiated as grounds for Misconduct then it shall so inform the General Membership and the matter shall be considered closed. This decision may not be appealed to the General Membership.

Section 6: If the Executive Board reviews the complaint and determines the complaint is substantiated then the Executive Board shall so inform the General Membership with a recommendation for final disposition up to and including expulsion of the Member.

Section 7: Only the General Membership can decide if any Member should receive a consequence for Misconduct. The General Membership by motion may craft any consequence or remedy it deems appropriate in these circumstances for the complaint alleged up to and including expulsion of the Member. A majority vote of the General Membership present and voting at a regularly scheduled or special meeting shall be sufficient to act. The decision of the General Membership is final.

Section 8: A member charged with misconduct will be afforded the opportunity to be heard in his or her own defense before the Executive Board, and General Membership of the Association. Failure to appear before the Executive Board,

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except for good cause and sufficient reason(s) acceptable to the Board, shall be construed as an unwillingness to testify. Any action then taken by the Association shall be final and binding on said member.

ARTICLE V EJECTION POLICY

Section 1: Any umpire who is struck, harmed, or required by rule to eject a trainer, manager, coach, player, or anyone connected with a team, shall:

Notify the President and/or the Secretary of the Association by telephone immediately following the incident, and provide them both with a follow-up written report of said incident within twenty-four (24) hours. Copies of the written report are to be forwarded to the Assignor of League in question.

Section 2: All members shall comply with all MIAA and other league rules regarding ejections.

ARTICLE VI RULES OF BASEBALL

Section 1: All members of this Association shall uphold and abide by the rules of baseball as contained and determined by the Official Rules of Baseball published annually in the Official Baseball Guide, and any applicable local league rules.

ARTICLE VII MEETINGS

Section 1: The quorum for regular meetings of the General Membership of the Association shall consist of thirty-three percent (33%) of the Active and Probationary Members. The quorum for special meetings of the General Membership of the Association shall consist of twenty-five percent (25%) of the Active and Probationary Members. Any Active or Probationary member with an excused absence from a meeting shall not count towards the denominator when calculating the quorum percentage.

Section 2: The Association will hold regular meetings as scheduled by the Executive Board.

Section 3: The clinic meeting shall be held on a date to be determined by the Executive Board. Attendance at this meeting is mandatory. Any Active Member not present shall be suspended if he or she fails to furnish good and sufficient reason, in writing, for his or her absence to the Secretary, prior to the clinic. Any Active Member absent from the mandatory clinic will be required to satisfy clinic attendance by selecting and completing one of the alternative options established by the Executive Board of the Association. Failure to comply will result in a suspension from Active Membership for a period of one (1) year.

Section 4: No member will be allowed to miss any scheduled meeting without sufficient reason acceptable to the Executive Board. The Executive Board has the authority to promulgate a policy as to what it determines to be sufficient reason. If a member has a valid reason for missing a meeting, then the member is required to provide, whenever possible, twenty-four (24) hour, prior written notice (via electronic mail) to the Secretary explaining reason for absence. A fine of twenty dollars (\$20) per missed meeting will be levied against all members who miss meetings without good cause. Chronic absences from scheduled Association meetings may necessitate said member to appear before the Executive Board of the Association. An annual review of the fine schedule may be updated by the General Membership at its last regularly scheduled meeting.

Section 5: The Secretary or his delegate shall take attendance at every meeting. He shall also notify those members not in attendance of their fines for non-compliance with Section 4 above.

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- Section 6: The President for the purpose of disposing of urgent business may call a special meeting. In addition, the President may convene a special meeting only upon the written request of ten (10) Active or Life Members or a Majority of the Executive Board.
- Section 7: All meetings of this Association shall be conducted according to Robert's Rules of Order, revised Parliamentary Procedure. The Parliamentarian shall advise the President on all questions of Parliamentary Procedure.
- Section 8: The Secretary shall take Minutes of all Meetings of the Association. Any non-Executive Session minutes shall be made available to the Members prior to the next regularly scheduled meeting. The General Membership and Executive Board shall vote on acceptance of the minutes of the prior meeting at their next regularly scheduled meeting.
- Section 9: The consumption of alcoholic beverages and/or smoking at meetings of the Association is prohibited.

ARTICLE VIII DUES

- Section 1: The Annual Dues of the Association shall be equal to one Sub-Varsity game fee. Annual dues and any accumulated fine or assessments shall be payable to the Association by check or money order on or before the date of the banquet, or October 1st or whichever comes first for the succeeding year. The Treasurer shall ensure the timely deposit and recording of all dues and special assessments of the Association.
- Section 2: Any member who has not met his/her financial obligations to the Association by October 1st will be so notified by letter. He or she will also be informed that if these monies are not remitted by November 1st, he or she will be assessed a twenty five (\$25.00) fine for late payment. If a member's dues are still in arrears as of November 1st, he or she will again be notified by letter of the outstanding obligations and also informing him or her that dues still not paid by December 1st will be assessed and additional fifty dollar (\$50.00) fine. Any member who has not satisfied his or her financial obligations to the Association by January 1st will be automatically a Lapsed Member. Any member who has extenuating circumstances and feels that he or she cannot meet his or her obligations or who disputes the assessment of fines must so notify the Executive Board in writing by October 1st. The Executive Board shall have the full discretion to rule on any such request.
- Section 3: The Secretary shall notify each member in writing of their financial obligations at least two weeks prior to the due date.

ARTICLE IX ELECTED OFFICERS AND EXECUTIVE BOARD

- Section 1: The Officers of this Association are: President, Vice-President, Secretary, Treasurer, and Rules Interpreter.
- Section 2: DUTIES OF ELECTED OFFICERS

Section 2(a): **PRESIDENT**

The President shall preside over all meetings of the Association and Executive Board and shall preserve order therein. The President is the chief executive officer of the Association and shall perform such duties as naturally fall to the office of President.

He or she shall appoint the following members to the Executive Board who shall serve at the President's pleasure: three (3) Active or Life Members and the Parliamentarian.

The President shall appoint the Chairs and members of all Committees, standing or otherwise. The President shall have the authority to create ad hoc committees as needed.

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The President shall negotiate and be the signatory on any Agreement between the Association and any contracted league.

The President shall be an elected Officer elected every two years by the General Membership under the provisions of Article X. The President shall not be elected for more than two consecutive terms as President.

Section 2(b): **VICE-PRESIDENT**

The Vice-President shall perform such duties as needed by the President.

The Vice-President shall become the President in the event of the resignation or removal of the President for the remainder of the President's term. The Vice-President shall also perform the duties of the President in the absence, incapacity, or suspension of the President. The Vice-President shall also discharge the duties of the President when requested by the President.

The Vice-President shall be an elected Officer elected every two years by the General Membership under the provisions of Article X.

Section 2(c): **SECRETARY**

The Secretary shall prepare the agendas and minutes of all meetings. He shall also record the attendance of all members at all meetings. He shall send notices, and prepare correspondence as required by the Association.

He shall also maintain the Membership Roster of all members properly recording the member classification of all members.

He shall notify all members of their election to office or appointment to committees and shall perform such other duties as required of his office.

The Secretary shall be the custodian of all records, documents and contracts of the Association.

The Secretary shall perform all duties of the President, in the event of the President's and Vice-President's absence or incapacity.

The Secretary shall be an elected Officer elected every two years by the General Membership under the provisions of Article X.

Section 2(d): **TREASURER**

The Treasurer shall collect all dues and monies of the Association and keep a complete record of all financial transactions of the Association. He or she shall not make any expenditure unless authorized by the Executive Board and the General Membership if required under Article XI. The Treasurer shall provide a written Treasurer's report regarding the status of all financial accounts of the Association at every regularly scheduled meeting of the General Membership.

The Treasurer shall also prepare the annual budget of the Association as required under Article XI.

The Treasurer shall be an elected Officer elected every two years by the General Membership under the provisions of Article X.

Section 2(e): **RULES INTERPRETER**

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The Rules Interpreter shall be a person of integrity and exceptional knowledge of all the rules governing the conduct of Umpires and the game of baseball. He or she shall interpret all questions of baseball rules and his or her decision shall be final.

He or she may appoint an Assistant Rules Interpreter to assist him or her in his or her deliberations and/or serve as needed in the event of his or her absence.

The Rules Interpreter shall be an elected Officer elected every two years by the General Membership under the provisions of Article X.

Section 3:

EXECUTIVE BOARD

The Executive Board shall be comprised of the following thirteen (13) individuals:

All Elected Officers of the Association, the Immediate Past President, the Parliamentarian, three (3) Active or Life members appointed by the President and three (3) Active or Life members elected by the General Membership.

The elected members of the Executive Board shall be elected every two years by the General Membership under the provisions of Article X.

The Executive Board shall be the Board of Directors of the Association. It shall deal with and investigate all matters pertaining to the Association so that the disposition of business may be facilitated at the regular meetings of the Association. The Executive Board shall also perform an annual audit of the Treasurer's books before the last meeting of each year.

The Executive Board shall annually determine the need for new additional Probationary members to the Association. No probationary application shall be accepted without approval of the Executive Board.

Section 4:

MISCELLANEOUS

Officers will not pay dues while in office. Past Presidents will also be exempt from paying dues.

Official representatives of the Association to meetings of the Massachusetts Baseball Umpires Association (MBUA) and other meetings that are deemed essential to the welfare of the Association shall be reimbursed for travel expenses (currently \$25.00 payable to the driver). The travel reimbursement may from time to time be adjusted by a majority vote of the Executive Board.

No officer or Executive Board member shall receive compensation for the services to the Association; however, the Secretary shall be allowed to receive an annual stipend of \$500 per year. The stipend for the Secretary may from time to time be adjusted by a majority vote of the General Membership at a duly called meeting.

ARTICLE X ELECTION AND REMOVAL OF OFFICERS

Section 1:

Nominations for the elected offices as specified in Article IX shall be made prior to the last regular meeting of the year. Nominations may be made by Active, Probationary or Life Members. Nominations should be sent to the Nominating Committee. A candidate need not be present to run, so long as they have already agreed to accept a nomination and serve if elected. Additionally, no candidate can be nominated from the floor if not in attendance as their acceptance could not be verified for the election.

Section 2:

Eligibility for nomination to an elected office is limited to Active and Life Members of the Association.

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- Section 3: The President will appoint a Nomination Committee of three (3) Active or Life Members, two (2) of which shall not be members of the Executive Board, for the purpose of seeking out qualified candidates for all elected offices in the Association. This committee shall commence their work at least one month prior to the meeting at which the elections are to be held. This committee shall render its list of candidates at the last regular meeting of the year.
- Section 4: Members may elect to either vote in person or have an electronic ballot, as approved by the Executive Board, emailed to them. On line ballots will have an end date in order to be valid. Members choosing to attend meeting and vote will be provided with a paper ballot. Members who wish to receive on-line ballot must request ballot from the Secretary at least two (2) weeks prior to election meeting
- Section 5: In addition to the list of nominations provided by the Nomination committee, the President will entertain nominations from the floor in accordance with parliamentary procedure at the election meeting.
- Section 6: The procedure to be used in the election of officers and Executive Board members shall be by secret ballot, where the successful candidate(s) will have received the most votes. In the event of a tie for any office, there will be a run-off vote by email ballot.
- Section 7: All Active, Probationary and Life Members are entitled to vote.
- Section 8: No member may vote for more candidates for any office than are eligible to be elected for that office, or their vote shall be deemed disqualified as to that office. No member is required to vote for any or all offices.
- Section 9: All officers shall hold office for a term of two (2) years from the date of their election and shall continue to serve until their successors are elected or they otherwise resign or are removed.
- Section 10: The President shall appoint three (3) Active or Life Members to serve on an Election Board to take charge of the election. No member of the Election Board shall be a candidate for any office. The Nominating Committee shall provide the ballots to the Election Board for the election. The Election Board shall ensure that the ballots are properly distributed, collected, and tallied. The Election Board will also verify with candidates who are nominated from the floor or written in on on-line ballot, that they are willing to serve. They are to report their findings to the General Membership. The Election Board, along with the Parliamentarian, by majority vote shall have the authority to make the final determination on all questions of voter intent, voter eligibility, or any other dispute or matter arising out of the election.
- Section 11: **REMOVAL**
Any officer or Executive Board member of the Association may be removed for good cause upon the recommendation of a majority of the other Executive Board members and the two-thirds (2/3) approval of the General Membership at a duly called meeting of the Association. The Officer or Executive Board member who is the subject of a potential removal shall be provided a minimum of fourteen (14) day's notice prior to any such vote of the General Membership.

ARTICLE XI BUDGET AND APPROPRIATIONS

- Section 1: The Treasurer of the Association shall annually prepare a Budget for the Association. This budget shall be reviewed by the Executive Board prior to submission to the General Membership for approval.
- Section 2: The Executive Board may authorize expenditures or variances to this budget in an amount not to exceed one thousand dollars (\$1,000) per line item without the approval of the General Membership; however, if a request is greater than one thousand dollars (\$1,000) then prior General Membership approval shall be required.
- Section 3: The Association is required to have a balanced budget and shall not authorize appropriations without sufficient revenues to cover those appropriations.

ARTICLE XII FEES

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- Section 1: Fee schedules for all contests will be established by mutual agreement between the Association and all contracted leagues. .
- Section 2: All assignments of Freshman, Sub-Varsity, Varsity High School, and above High School Varsity shall be made from the Active, Probationary and Life Membership of the Association.
- Section 3: In all instances above, no less than two umpires shall be assigned to each baseball game.
- Section 4: In all instances if one pitch is thrown, a full fee must be paid. In the event that an umpire reports to the field, and the game is called before one pitch is thrown, one-half fee must be paid.

ARTICLE XIII WORKING CONDITIONS

- Section 1: No member of this Association shall work with anyone other than an Active, Probationary or Life Member under any circumstances for any league that is contracted with this Association. The Association shall recognize members of other MBUA Associations and will permit members to work with these umpires. The penalty for violation of this section will be suspension with the length of time to be determined by the Executive Board. .
- Section 2: No member of this Association shall work alone, except in the case of an emergency, for any league that is contracted with this Association. Penalty as stated in Section 1.
- Section 3: All umpires will report thirty (30) minutes prior to the start of a ball game. All umpires shall wear the appropriate uniform for the league that they are working. All Umpires shall also wear the official MBUA patch and insignia unless it is prohibited under league rules. All Umpires shall bring with them to every game all of the appropriate equipment necessary to officiate the game that they are working. All Umpires working a base assignment shall also bring the appropriate equipment to their assignment to also work as a Plate Umpire in the event of the absence or disability of their partner. All Umpires shall keep their uniforms and equipment in clean and professional manner at all times.
- Section 4: All Members, having personal knowledge of any violation of Association rules, has a duty to report that violation to the Secretary and President of the Association. Any member who violates this section shall himself or herself be subject to suspension by the Association under Section IV for Misconduct.
- Section 5: In order for any member of the Association to be eligible to accept any assignment to work a High School Tournament game, Western Mass Tournament, or State High School Tournament, he or she must have worked at least ten (10) high school varsity games during the regular season immediately preceding said tournament game. (April to June of that year) Penalty: The penalty for any member who accepts a tournament assignment without having fulfilled this requirement, shall be a suspension for the following year's high school season.
- Section 6: All active members of the Association must take and pass a take-home, open book, preseason rules exam given under the supervision of the Rules Interpreter and the Executive Board before they can accept any assignments in that season. The passing grade for this exam shall be eighty-six percent (86%) and up to three retakes will be allowed. Members will be given a deadline to turn in exams. Failure to turn in exam by deadline will result in a twenty dollar (\$20) fine. Failure to pass the exam shall prohibit the Umpire from working for that year. The format and questions on the rules exam shall be approved annually by the Executive Board. At least forty-five (45) days prior to distributing the rules exam to the membership, the Rules Interpreter shall recommend a proposed exam to the Executive Board for their approval.
- Section 7: The Rules Interpreter shall oversee the curriculum and format of the annual clinic meeting subject to the approval of the Executive Board. At least forty-five (45) days prior to the clinic meeting, the Rules Interpreter shall recommend the proposed curriculum and format for the annual clinic meeting to the Executive Board for their approval.

ARTICLE XIV

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UMPIRE-IN-CHIEF/ASSIGNORS

- Section 1: Any member of this Association, who serves as an Umpire-in-Chief/Assignor for any league contracted by the Association, must be an Active or Life member in good standing for a period of not less than one (1) year.
- Section 2: Any member of this Association who is an Umpire-in-Chief/Assignor is a representative of this Association to that League. This places a responsibility on that Member to comply with all rules, regulations, and the Constitution and By-Laws of this Association. Failure to do so may result in his or her suspension as a member as provided under Article IV of this Constitution. This shall mean that other Members of this Association may not work in any League in which he or she is the Umpire-in-Chief/Assignor, unless that suspension has been lifted.

ARTICLE XV SPECIAL ASSESSMENTS

- Section 1: Special assessments may be levied by the President of the Association upon a majority vote of the General Membership at a regular meeting or at a special meeting called for that purpose.
- Section 2: When an umpire misses a high school or contracted league game, without a valid excuse as determined by the Executive Board, he or she will be fined a game fee equal to the game fee for which he or she missed. Any umpire who works an Association contracted league game alone and does not report his/her partner's absence, within three (3) days, to the Association Secretary, President and league Assignor, will be subject to a one-half (1/2) game fee fine.
- Section 3: Any Member who fails to attend the annual Banquet after stating that they will attend shall be fined forty dollars (\$40).
- Section 4: Any Probationary member who accepts a Varsity game shall be subject to a fine equal to the Varsity game fee for any Varsity games they have accepted.
- Section 5: Any fee, fine or assessment levied under this Article shall be in addition to any fee, fine or assessment assessed by the league for which the Umpire may have worked.

ARTICLE XVI ORDER OF BUSINESS

- Section 1: The Association recognizes the order of business to be the following at regular meetings, special meetings, and meetings of the Executive Board.
1. Call to order
 2. Report of the Secretary
 3. Approval of Minutes
 4. Report of the Treasurer
 5. Report of the President
 6. Report of Standing Committees
 7. Bills and Communications
 8. Old business
 9. New business
 10. Roll Call of the Membership
 11. Report of the Rules Interpreter
 12. Adjournment

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Section 2: The President may amend the order of business at regular meetings, special meetings, and meetings of the Board of Directors, subsequent to an approved motion to that effect by the membership in attendance at that meeting.

ARTICLE XVII COMMITTEES

Section 1: The following committees shall be the Standing Committees of the Association:

SCHOLARSHIP AND AWARDS COMMITTEE

This committee shall provide recommendations to the General Membership for the annual recipients of the college scholarships of the Association. They shall also provide recommendations to the General Membership of the proposed recipients of the Keough and Lanzillo awards. The General Membership at its last meeting of the year shall vote to select the winners of all scholarships and awards.

BANQUET COMMITTEE

This committee shall organize and administer the annual Association banquet.

EVALUATION COMMITTEE

This committee shall be comprised of Active and Life members who shall evaluate the performance of umpires with the goal of improving their performance and professionalism as an umpire.

Section 2: The President may create such other ad hoc or temporary committees as the President may from time to time determine is necessary for the good of the Association.

ARTICLE XVIII GENERAL PROVISION

Section 1: The President, after approval of the Executive Board, shall have the authority to rule on any point, issue or matter not specifically covered under this Constitution and By-Laws.

ARTICLE XIX AMENDMENTS

Section 1: Amendments to the Constitution and By-Laws of this Association may be presented in writing at any regular meeting and must be read at said meeting. A second reading shall be given at the next regular meeting at which time a vote shall be taken. The proposed amendment(s) may be amended between the first and second readings. A favorable vote of two-thirds (2/3) those members present and voting and in good standing in the Association shall make the proposed amendment a part of the Constitution and By-Laws of this Association.